#### BY-LAW NO. 1

of

# EXCO TECHNOLOGIES LIMITED (the "Corporation")

## <u>I INTERPRETATION</u>

1.01 Expressions used in this By-Law shall have the same meanings as corresponding expressions in the Business Corporations Act, 1982 (the "Act").

#### II CORPORATE SEAL

2.01 Until changed by the directors, the corporate seal of the Corporation shall be in the form impressed in the margin hereof.

#### III FINANCIAL YEAR

3.01 Until changed by the directors, the financial year of the Corporation shall end on the last day of September in each year.

## IV DIRECTORS

- 4.01 <u>Number</u> The number of directors shall be not fewer than the minimum and not more than the maximum provided in the articles. At each election of directors, the number elected shall be such number as shall be determined from time to time by special resolution or, if the directors are empowered by special resolution to determine the number, by the directors.
- 4.02 <u>Quorum</u> A quorum of directors shall be a majority of the directors or such greater or lesser number as the directors may from time to time determine.
- 4.03 <u>Calling of Meetings</u> Meetings of the directors shall be held at such time and place within or outside Ontario as the Chairman of the Board, the President or any two directors may determine. A majority of meetings of directors need not be held within Canada in any financial year.
- 4.04 <u>Notice of Meetings</u> Notice of the time and place of each meeting of directors shall be given to each director by telephone not less than 48 hours before the time of the meeting or by written notice not less than four days before the date of the meeting,

provided that the first meeting immediately following a meeting of shareholders at which directors are elected may be held without notice if a quorum is present. Meetings may be held without notice if the directors waive or are deemed to waive notice.

- 4.05 <u>Chairman</u> The Chairman of the Board, or in his absence the President if a director, or in his absence a director chosen by the directors at the meeting, shall be chairman of any meeting of directors.
- 4.06 <u>Voting at Meetings</u> At meetings of directors each director shall have one vote and questions shall be decided by a majority of votes. In case of an equality of votes the Chairman of the meeting shall not have a second or casting vote.

#### V OFFICERS

- 5.01 <u>General</u> The directors may from time to time appoint a Chairman of the Board, a President, one or more Vice-President, a Secretary, a Treasurer and such other officers as the directors may determine.
- 5.02 <u>Chairman of the Board</u> The Chairman of the Board, if any, shall be appointed from among the directors and when present shall be chairman of meetings of directors and shareholders and shall have such other powers and duties as the directors may determine.
- 5.03 <u>President</u> Unless the directors otherwise determine the President shall be appointed from among the directors and shall be the chief executive officer of the Corporation and shall have general supervision of its business and affairs and in the absence of a Chairman of the Board shall be chairman of meetings of directors and shareholders when present.
- 5.04 <u>Vice-President</u> A Vice-President shall have such powers and duties as the directors or the chief executive officer may determine.
- 5.05 <u>Secretary</u> The Secretary shall give required notices to shareholders, directors, auditors and members of committees, act as secretary of meetings of directors and shareholders when present, keep and enter minutes of such meetings, maintain the corporate records of the Corporation, have custody of the corporate seal and shall have such other powers and duties as the directors or the chief executive officer may determine.
- 5.06 <u>Treasurer</u> The Treasurer shall keep proper accounting records in accordance with the Act, have supervision over the safekeeping of securities and the

deposit and disbursement of funds of the Corporation, report as required on the financial position of the Corporation, and have such other powers and duties as the directors or the chief executive officer may determine.

- 5.07 <u>Assistants</u> Any of the powers and duties of an officer to whom an assistant has been appointed may be exercised and performed by such assistant unless the directors or the chief executive officer otherwise direct.
- 5.08 <u>Term of Office</u> Each officer shall hold office until his successor is selected or appointed, provided that the directors may at any time remove any officer from office but such removal shall not affect the rights of such officer under any contract of employment with the Corporation.

#### VI SHAREHOLDERS

- 6.01 <u>Quorum</u> A quorum for the transaction of business at a meeting of shareholders shall be two persons present and each entitled to vote at the meeting.
- 6.02 <u>Casting Vote</u> In case of an equality of votes at a meeting of shareholders the Chairman of the meeting shall have a second or casting vote.
- 6.03 <u>Scrutineers</u> The Chairman at any meeting of shareholders may appoint one or more persons (who need not be shareholders) to act as scrutineer or scrutineers at the meeting.

## VII DIVIDENDS AND RIGHTS

- 7.01 <u>Declaration of dividends</u> Subject to the Act the directors may from time to time declare dividends payable to the shareholders according to their respective rights and interest in the Corporation.
- 7.02 <u>Cheques</u> A dividend payable in money shall be paid by cheque to the order of each registered holder of shares of the class or series in respect of which it has been declared and mailed by prepaid ordinary mail to such registered holder at the address of such holder in the Corporation's securities register, unless such holder otherwise directs. In the case of joint holders the cheque shall, unless such joint holders otherwise direct, be made payable to the order of all of such joint holders and mailed to them at their address in the Corporation's securities register. The mailing of such cheque as aforesaid, unless the same is not paid on due presentation, shall satisfy and discharge the liability for the dividend to the extend of the sum represented thereby plus the amount of any tax which the Corporation is required to and does withhold.

- 7.03 <u>Non-Receipt of Cheques</u> In the event of non-receipt of any dividend cheque by the person to whom it is sent as aforesaid, the Corporation shall issue to such person a replacement cheque for a like amount on such terms as to indemnity, reimbursement of expenses and evidence of non-receipt and of title as the directors may from time to time prescribe, whether generally or in any particular case.
- 7.04 <u>Unclaimed Dividends</u> Any dividend unclaimed after a period of six years from the date on which the same has been declared to be payable shall be forfeited and shall revert to the Corporation.

#### VIII EXECUTION OF INSTRUMENTS

8.01 Deeds, transfers, assignments, agreements, proxies and other instruments may be signed on behalf of the Corporation by any two directors or by a director and an officer or by one of the Chairman of the Board, the President and a Vice-President together with one of the Secretary and the Treasurer or in such other manner as the directors may determine.

#### IX NOTICE

- 9.01 A notice mailed to a shareholder, director, auditor or member of a committee shall be deemed to have been given when deposited in a post office or public letter box.
- 9.02 Accidental omission to give any notice to any shareholder, director, auditor or member of a committee or non-receipt of any notice or any error in a notice not affecting the substance thereof shall not invalidate any action taken at any meeting held pursuant to such notice.